

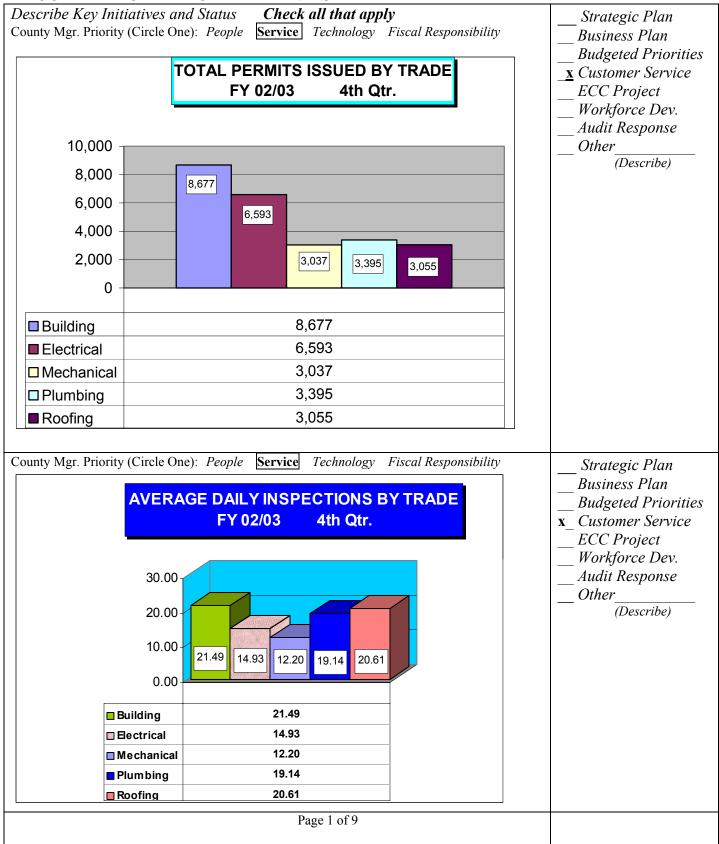
BUILDING DEPARTMENT

FY 02/03 4th Quarter

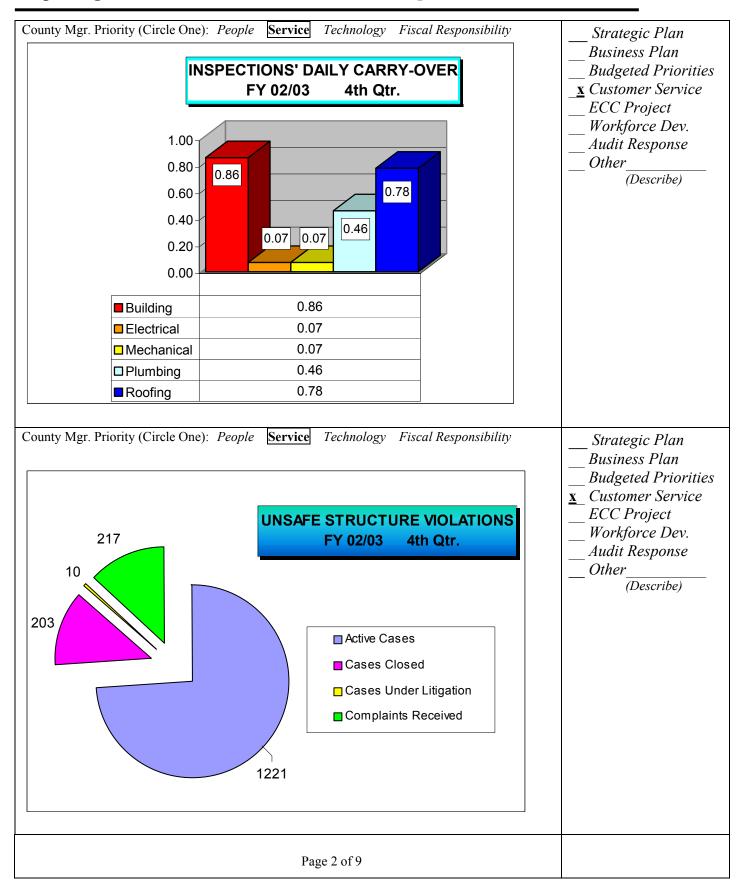
I.	Performance Initiatives	Page 1 - 5
II.	Personnel Status	Page 6
III.	Financial Performance	Page 7
IV.	Department Director Review	Page 8
	Appendix A: Service Improvements Report	Page 9

Department Name: BUILDING DEPARTMENT Reporting Period: FY 02-03 4th Quarter

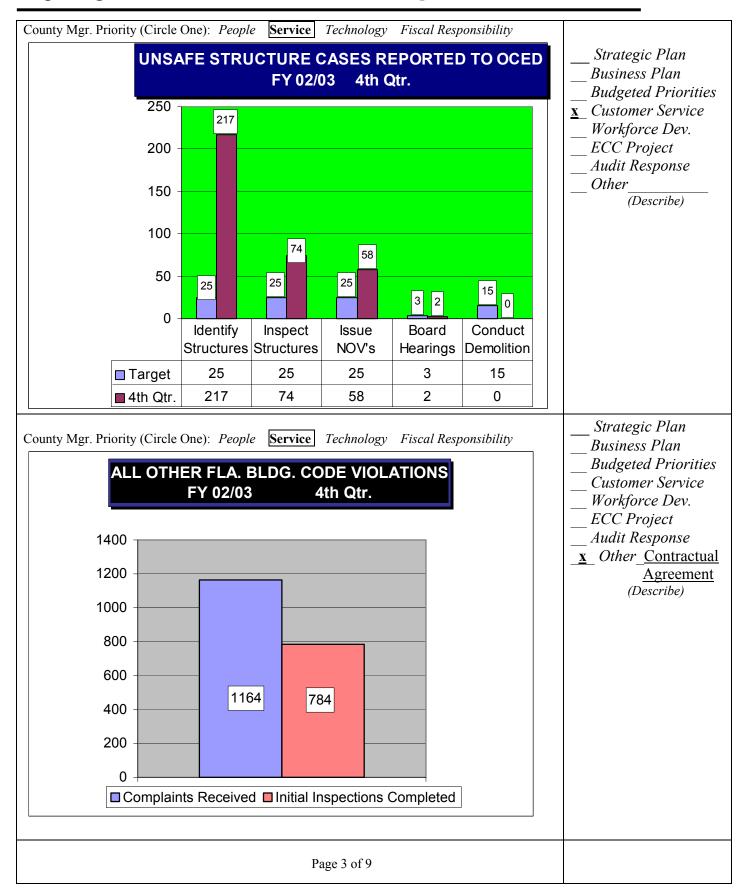
MAJOR PERFORMANCE INITIATVES



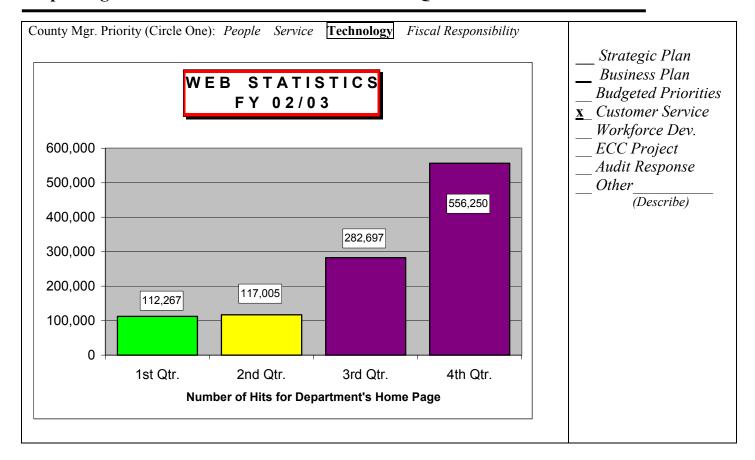
Department Name: BUILDING DEPARTMENT Reporting Period: FY 02-03 4th Quarter

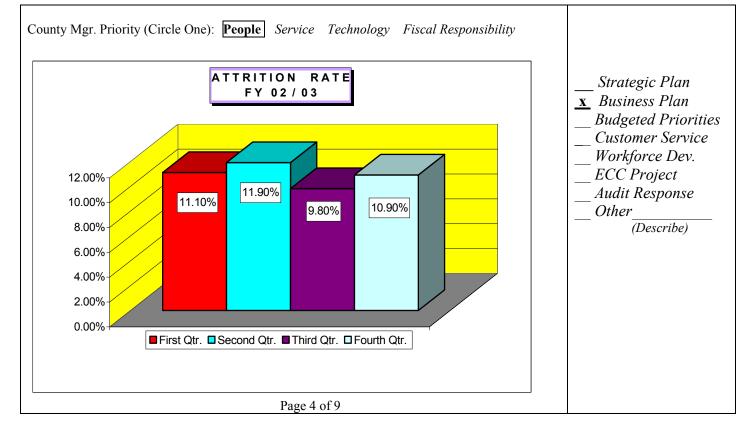


Department Name: BUILDING DEPARTMENT Reporting Period: FY 02-03 4th Quarter



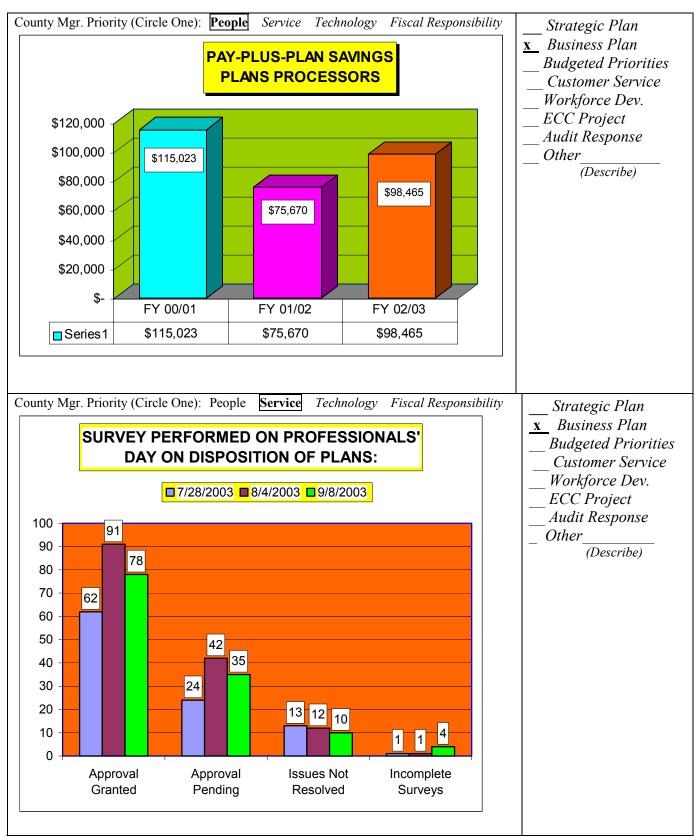
Department Name: BUILDING DEPARTMENT Reporting Period: FY 02-03 4th Quarter





Department Name: BUILDING DEPARTMENT

Reporting Period: FY 02-03 4th Quarter



Department Name: BUILDING DEPARTMENT Reporting Period: FY 02-03 4th Quarter

PERSONNEL SUMMARY

A. Filled/Vacancy Report

	Filled as of		Actual Number of Filled and Vacant positions at the end of each quarter									
NUMBER	September 30 of Prior	Current Year	Quarter 1		Quarter 2		Quarter 3		Quarter 4			
OF	Year	Budget	Filled	Vacant	Filled	Vacant	Filled	Vacant	Filled	Vacant		
FULL-TIME												
POSITIONS*	326	368	327	41	325	43	330	38	322	46		

^{*} Public Safety Departments should report the sworn versus non-sworn personnel separately and Departments with significant part-time, temporary or seasonal help should report these separately.

Notes:

- **B.** Key Vacancies Technical positions are a consistently high priority. Presently the most critical are: Electrical Field Unit Supervisor (1), Building Field Unit Supervisor (2), Mechanical Field Unit Supervisor (1), Mechanical Inspector (Substitute) (1), Building Inspector (4), Roofing Inspector (2), Plumbing Inspector (1), Building Plans Processor (1) and Structural Plans Processor (2). In addition, one (1) full-time and one (1) part-time Code Enforcement Clerk (due to resignations), and one (1) substitute will be recruited to assist with the heavy workload in the Regulation Support Section.
- C. Turnover Issues The department experiences a high turnover in the technical positions of Inspectors and Plans Processors, and entry level clerical support positions. The highest turnover rate exists in the classifications of: Building Inspector, Permit Clerk, and Plans Processing Technician.
- **D.** Skill/Hiring Issues The department experiences difficulty in retaining and recruiting employees in the technical positions of Inspectors and Plans Processors. This problem is due to the following factors:
 - Salary disparity with the private sector.
 - Incorporations.
 - Permit by Affidavit Program.

The most critical positions to fill are Building Inspector, Building Field Unit Supervisor, Mechanical Inspector (Substitute), Mechanical Field Unit Supervisor, Electrical Field Unit Supervisor, Roofing Inspector, Plumbing Inspector, Structural Plans Processor, and Building Plans Processor.

E. Part-time, Temporary and Seasonal Personnel

(Including the number of temporaries long-term with the Department)

One part-time Code Enforcement Clerk has been employed since FY 01-02 to assist with the heavy workload in the Regulation Support Section. The department is in the process of recruiting to fill this vacant part-time position.

F. Other Issues: None

Department Name: BUILDING DEPARTMENT FY 02-03 4th Quarter **Reporting Period:**

6,429

FINANCIAL SUMMARY: (All Amounts in Thousands)

CURRENT FISCAL YEAR 4th Quarter Year-to-date Prior % of Total Year Annual \$ Annual **Budget** Actual **Budget** Variance Budget Actual Budget Actual Revenues: \$ 29,396 \$ 28,403 4,237 Licenses / Permits \$ 24,166 6,042 \$ 7,658 \$ 24,166 117.53% a) 131.82% b) Fines & Forfeits 541 550 138 550 550 725 175 114.86% c) Miscellaneous 438 350 174 350 402 88 52

7,096

6,429

7,096

667

110.37% **d)** 116.29%

87.55% e) 130.80% **f)** 5.11% g)

96.48%

Total	\$ 38,690	\$ 31,495	\$ 12,697	\$ 15,478	\$ 31,495 \$	36,626 \$ 5,131
Expenses:						
Personnel	\$ 19,834	\$ 22,834	\$ 5,709	\$ 4,929	\$ 22,834 \$	19,992 \$ 2,842
Operating	10,755	7,918	1,980	6,901	7,918	10,357 (2,439)
Capital	146	743	186	5	743	38 705
Total	\$ 30,735	\$ 31,495	\$ 7,875	\$ 11,835	\$ 31,495 \$	30,387 \$ 1,108

6,429

Revenues:

Carryover

- a) Revenues were originally estimated at 95% following state statute.
- b) Team Metro lien collections on behalf of the Building Department were higher than anticipated.
- c) Interest Revenue was calculated on a higher balance of Carryover throughout the year.
- d) Projected FY 01/02 expenditures were less than originally anticipated; leaving a higher Carryover into current year. **Expenditures:**
- e) Savings achieved thru attrition and reduction of overtime.

8,315

- **f)** Operating Expenses were higher than estimated due to:
 - Increased ITD Programming and higher Rent expenditures due to alteration made to this facility last year and this year.
- g) Most Capital items were rescheduled for next year as part of saving plan.

(All Amounts in Thousands)

EQUITY IN POOLED CASH (for Proprietary Funds only)										
Fund /		Prior		Projected at Year-end; as of:						
Subfund		Year		Qtr. 1 Qtr. 2 Qtr. 3				Qtr. 4		
030 / 060	\$	7,954	\$	7,019	\$	7,861	\$	10,549	\$	7,096
Total	\$	7,954	\$	7,019	\$	7,861	\$	10,549	\$	7,096

Pooled Cash consists of Fund Balance. Note:

Departmental Quarterly Performance Report Department Name: BUILDING DEPARTMENT FY 02-03 4th Quarter **Reporting Period:** STATEMENT OF PROJECTION AND OUTLOOK Notes and Issues: We finished the year according to savings plan, that included the rescheduling of Capital In total, we were in line with our Budget and exceeded projected Expenditures until next year. revenues. **DEPARTMENT DIRECTOR REVIEW** The Department Director has reviewed this report in its entirety and agrees with all information presented including the statement of projection and outlook. Date

Signature

Department Director

Appendix A: Service Improvements Report FY 2002-03

Service Improvements adopted in Budget:	Department:	FY 2002-03 Fourth Quarter Status
Reduce time to complete the review of plans submitted to the department by completing 100 percent of initial reviews and reworks of residential plans within 20 working days and 100 percent of initial reviews and reworks of commercial plans within 24 working days of receipt.	Building	Completed 94.78 percent of the residential permitting review plans within 20 working days and 92.73 percent of the commercial permitting review plans within 24 days of receipt.
Achieve concurrent review of all plans by utilizing new technologies.	Building	Vendor capabilities and solution proposals have been evaluated. All alternative solutions have been considered. Building is currently completing the design phase and implementing the hardware to run the application. A technology direction has been chosen and designing options for this direction are underway. As a precursor to the entire implementation, an effort to provide professionals with electronic appointments in a collaborative Internet is underway. The estimated completion date for the e-appointments system is the end of this year as the infrastructure needs to be in place and tested. This is a joint effort with ETSD staff. A pilot project involving cookie cutter and master model plans is being planned.
Implement an Internet application to allow the submission of subsidiary permits which will alleviate customer traffic to the department and reduce overall costs.	Building	E-permitting for subsidiary permits including e-roofing with programmatic review was implemented in the First Quarter FY 2002-03. All subsidiaries that do not required Plan Reviews have been completed. Roofing has also been completed. We have completed the Storm Panels' portion of e-permitting. Everything else that requires plans reviews is pending finalization of the Concurrent Review. We have begun development of an interface to allow the issuance of CO/CC and for the application of flat roofs over the web. Analysis has begun to determine the tasks required to accept e-checks as a form of payment.